



Registered Practical Nurse (RPN) Job description

Registered Practical nurse reports to DOC/Nurse in Charge (NIC), RN team leader

Education and Licensure/ qualifications

- Current Annual Registration as an RPN with College of Nurses of Ontario (general class)
- Criminal Record Check (completed annually)
- Current CPR certificate Level 3 and First Aid certificate (completed annually)
- Medication Management Certificate, skin/wound care certificate
- Attendance to nursing refresher programs within 5 last years and successful completion of this program initiated by Registered Practical Nurses Association.
- 3-5 years relevant experience as Registered Nurse at the Hospital/Long Term care facilities.
- Two professional references within the last 2 years
- Positive attitude towards patients, caring, compassionate, initiative
- Active membership of Ontario Practical Nurses Association

Working environment

- Variable setting (long term care, hospital, retirement facilities) might involve wide range of responsibilities incl. patient assessment, medication administration, taking vital signs, blood pressure, charting, incident reporting to Director of Care of Nurse in Charge, heavy duties such as positioning patient, occasional lifting to make assessment

Duties and responsibilities

Assessment

- Assess patients to identify appropriate nursing interventions

Nursing care

- Provide nursing services, within defined scope of practice, to patients based on patients' assessments and treatments plans.
- Perform nursing interventions such as taking blood pressure, temperature, vital signs, skin treatment and wound care.
- Ensure inspections control, monitoring nutritional intake and specimen collection
- Administer medications and observe and document therapeutic effects;
- Monitor patients' progress, evaluate effectiveness of nursing intervention and consult with appropriate members of healthcare team;
- Provide safety and health education to individuals and their families

Documentation:

- Maintain accurate notes in patient's chart about changes of condition, diagnosis, therapeutic procedures.
- Keep accurate patients' test results, X-ray, cardiograms and other lab documentation.
- Develop health care plans based on assessments information.

Communication with Patient/Family

- Follow appropriate manner of communication with family and patient, follow confidentiality information and privacy policy.

Professional Standards and Ethics

- Perform duties according to Nursing Standards for Registered Nurses set by College of Nurses, possess high ethical qualities towards patients, family members and co-workers.

Continuing education and skills upgrades

- Participating in workshops, courses and other educational activities and programs, demonstrate ability and wiliness to upgrade nursing skills.
- Present recent participation in development/continuing education programs

Please apply by email:

<mailto:info@staffmed.ca>

